

RIG L4-4 Lead a team for an intermediate rigging operation

Kaupae Level	4
Whiwhinga Credit	10
Whāinga Purpose	<p>This standard recognises the skills required to lead a team to carry out an intermediate rigging operation.</p> <p>This standard contributes to the New Zealand Certificate in Rigging (Level 4) [Ref: 2356].</p>

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Prepare a rigging team for an intermediate rigging operation.	a. Clearly communicates roles and responsibilities of team in accordance to load shifting requirements.
	b. Clearly communications and confirms work plan with the team.
	c. Clearly communications and confirms hazards, risks and safety procedures and other environmental controls with the team.
2. Lead a rigging team for an intermediate rigging operation.	a. Demonstrates team leadership skills during site preparation.
	b. Demonstrates team leadership skills in preparing for load movement.
	c. Demonstrates team leadership skills during load lift, move and positioning in final resting place.
	d. Demonstrates team leadership skills in the dismantling of rigging plant in preparation for transit.
	e. Observes and guides on worker safety, site safety, and load safety responsibilities.
	f. Demonstrates technical knowledge and role modelling of industry best practice for load shifting requirements.

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
3. Apply team leadership skills to lead a team for an intermediate rigging operation.	a. Demonstrates proficiency in delegation of tasks, ensuring responsibilities are distributed according to team member skills.
	b. Team demonstrates the behaviour needed to meet the goals.
	c. Demonstrates conversations that improve teamwork.
	d. Demonstrates constructive resolution that facilitates progress.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

An intermediate rigging team lead must demonstrate both technical and people skills when leading, guiding and working with a rigging team to meet the rigging operational requirements to undertake complex and unfamiliar lifts.

Ngā momo whiwhinga | Grades available

Achieved.

Ihirangi waitohu | Indicative content

Team leadership

- Team leadership styles
- Situational leadership – effectiveness of styles within a team context
- Leadership skills
- Clear and concise communications – frequent, focused and future-orientated
- Constructive feedback and resolution
- Team diversity

Role of team leader during on-site intermediate rigging operation

- Conducting team briefings – roles and responsibilities, assignment of tasks, workplan and clarification of instructions for workers, safety and hazard requirements, debriefing
- Site management guidance – site isolation, safety procedures and associated risk and controls, and load shifting equipment assembly
- Rigging operation coordination – load movement route, load lift and placement, safety of team and load, checks and inspections, manufacturer and / or design specifications
- Load shifting equipment disassembly and transit coordination – disassembly sequence, equipment inspections, manufacturers specifications, loading sequence, safety of team and equipment

Rauemi | Resources

Programme guidance information for the New Zealand Certificate in Rigging is available from qualifications@waihangaarau.nz.

Approved codes of practice available at www.worksafe.govt.nz:

- Approved Code of Practice for Load-lifting Rigging
- Approved Code of Practice – Cranes

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Waihanga Ara Rau – Construction & Infrastructure Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Service Sector > Lifting Equipment > Core Rigging
PreKo te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0183

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	dd Jun 2024	[dd mm yyyy]
Kōrero whakakapinga Replacement information	This skill standard replaces unit standard 31816.		
Rā arotake Planned review date	31 December 2029		

Please contact Waihanga Ara Rau Construction and Infrastructure Workforce Development Council at qualifications@waihangaarau.nz to suggest changes to the content of this skill standard.