



2025 Moderation Plan

2025 Mahere Aromātairua

Waihanga Ara Rau



WAIHANGA ARA RAU

**Construction and
Infrastructure**

Workforce Development Council

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1. Purpose and audience (Te kaupapa me te hunga whakarongo)

The purpose of this document is to outline the 2025 Moderation Plan for Waihanga Ara Rau. The audience for this process is:

- Waihanga ARA Rau Council
- CE Waihanga Ara Rau
- GM Assurance
- Assurance Managers
- Assurance Specialists
- Assurance Administrators
- Educational Providers

2. Approval (Whakaaetanga)

Approved by	Te Ruruhau
Date Approved	
Next Review	31/01/2026

Version	Date	Nature of Amendment
1.0	08/01/2025	New document created.

3. Background (Papamuri)

The 2025 Moderation Plan reflects that 2025 may be a year of ‘transition’ due to the changes that have been announced following the VET Consultation and the structure of Standard Setting Bodies in the future. The 2025 Moderation Plan, and the amount of post-assessment moderation called for, may change as 2025 progresses. Moderation activities for 2025 will be based on one or more of the following activities:

1. Assessment resources that were **pre-assessment** moderated during 2023 and 2024.
2. A provider’s **internal** moderation plan: Aligning the sampling to the provider’s internal moderation planning. This will be limited to ITP and WBL business units within Te Pūkenga for 2025.
3. **Post-assessment** moderation aligned to a current Assurance project or a particular industry focus.

1. Pre-assessment Moderation:

The primary focus for 2025 is on the standards, and providers, that were pre-assessment moderated in 2023 and 2024, that have not been post-assessment moderated. This focus is based on two recommendations from NZQA in the 2024 monitoring report:

- Provide more in-depth reporting on how pre- and post-assessment moderation has influenced improvements for standards previously non-compliant
- Provide more analysis and reporting on education organisations that have been pre-assessment moderated. Report how many have met requirements in any subsequent post-assessment moderation, and what specific improvements were achieved

Results from this moderation activity will be feedback to NZQA through the 2025 self-assessment report.

The standards involved, from 2023-24 pre-assessment moderation, are specified in Section 4.

2. A provider’s internal moderation plan:

A provider may not be aligned to the pre-assessment standards identified above, but it is important that post-assessment moderation is called within each moderation cycle and that the quantity of the sampling is sufficient to be able to identify any theme.

Post-assessment moderation sampling under this activity shall be aligned to the provider’s current internal moderation plan. Where an internal moderation plan is unavailable, the selection of standards shall be determined by the standard results reported through the annual NZQA Traffic or quarterly reports.

A **maximum of five** standards shall be called within any quarter of each assurance cycle unless there is a need to call for more samples.

Note: For 2025 this will be limited to the ITP and WBL business units within Te Pūkenga.

3. Industry focus:

There are additional Assurance projects that Waihanga Ara Rau is undertaking based on ‘themes’ from across our assurance functions that include a focus on a particular industry sector. Additional post-assessment moderation samples maybe called from providers who have reported results from those specific industry sectors identified. This may also include site visits to observe delivery and assessment of particular standards.

Providers identified will be contacted directly prior to requests for post-assessment moderation samples being made.

For 2025 those industry sectors shall include:

- Plumbing, Gasfitting, and Drainlaying
- Scaffolding

4. Standards to be post-assessment moderated (Ngā paerewa arotahinga matua, e aromātairua ā-muri)

The standards to be post-assessment moderated are outlined in the table below. This has been based on common assessment resources that were pre-assessment moderated in both 2023 and 2024.

Note: If the assessment resource for the standards listed is an [integrated assessment], then just submit the integrated assessment/s for post-assessment moderation.

Provider	Assessment Resource for:	QTR
ACT Safety Limited	US30072, 16617, and 3800	1
AGC Training	US24380, 32443, 32499, and 32500	1
AMA Training Group Limited	US32139, 17327, 23285, 20868, and 6475	1
Avetta Training	US16283, 28020 and [14700, 12387, 32171, 12295]	1
Besafe Training Limited	US30072, 21209, and 23232	1
Builders Academy New Zealand (BANZ)	US30852	1
Connexis (Te Pūkenga)	US32139, 18273, 20866, [6475,17327], and [23285,32139,6469]	1

Provider	Assessment Resource for:	QTR
ETCO (The Electrical Training Company)	US32607, and 32608	1
IMPAC Services Limited	[US 23229, 17600, 15757, 25045]	1
Industry Connection for Excellence Ltd (ICE)	US30692, 12997	1
Industry Training Works Limited	US23960, 23962, 23963, 23966	1
Major Oak Safety Training (M.O.S.T)	US23232, and 3788	1
MAST Academy	US8211	1
NZ Safety Blackwoods Worksafe Training	US19363, 23232, and [US23960, 23961, 23963, 23964, 23966]	1
Pacific Coast Technical Institute (PCTI)	[US15757, 23229]	1
PassRite Driving Academy Limited	US30072, and [US23960, 23961, 23962, 23963, 23964, 23966]	1
Safety 'n Action Limited	[US23960, 23961, 23962, 23963, 23964, 23966]	1
Site Safe New Zealand Incorporated	US21970	1
Solomon Group (Personalised Education)	US26720, 22283, 6477, and 6475	1
Tana Training	[US23960, 23962]	1
TR Driver Training Limited (TR Group)	US30072, and 23966	1
Vertical Horizonz	US20855, 20856, 20858, 20860, and [3800, 30072]	1

Provider	Assessment Resource for:	QTR
ACT Safety Limited	US23966, and [US23960, 23961, 23962, 23963, 23964]	2

Provider	Assessment Resource for:	QTR
Avetta Training	US30111, 30112, and 30113	2
Axiom Training (Safety 'n Action Limited)	[30072, 3800]	2
Besafe Training Limited	[US23966,23960, 23962,23961, 23963, 23964]	2
Business Management Improvement New Zealand (BMINZ)	US30072 and 3800	2
Competenz (Te Pūkenga)	US9184	2
Connexis (Te Pūkenga)	US16283, 19477, 30112, 28020, and [20868, 26720]	2
EarnLearn (Te Pūkenga)	US20855, 30072, 13016, and 30692	2
ETCO (The Electrical Training Company)	US32615, and 32616	2
Fire and Safety Training Limited	[US23960, 23961, 23962, 23963, 23964]	2
Heads Up Limited	US15157, and 23229	2
IMPAC Services Limited	[US 23966, 23960, 23962,23961, 23964]	2
Industry Connection for Excellence Ltd (ICE)	US8211, 27910, and 26725	2
Land Based Training	US20868, 26719, and 6477	2
Lines & Cables Training	US31953, and [18038, 28020, 17026]	2
Major Oak Safety Training Ltd (M.O.S.T)	US3794, 3795, and 3789	2
MITA Consulting Ltd	US18273, 17027, 31953, 12295, and 28020	2
Port and Crane Academy of New Zealand Ltd (PCANZ)	[US23960, 23961, 23962, 23963, 23964, 23966]	2
ProMed	US23229 and 15757	2
Regent Training Centre Ltd	US32443	2

Provider	Assessment Resource for:	QTR
Safety 'n Action Limited	US3789, [30072, 16617], and [15757,23229]	2
Vertical Horizonz	US3795, and [25045, 23229]	2
Wood Training	US30072, 3789, 23232, and [23229, 15757]	2

Note: The Moderation Plan shall be updated with any moderation requirement for Quarter 3 and 4 by the end of May 2025.

5. High Risk and Capstone Standards (Ngā paerewa morearea me ngā paerewa Capstone)

At the time of development or review standards may be identified by the industry sector as high risk or a capstone standard. Industry expects that the assessment outcome for these standards be moderated on an annual basis to ensure that assessment is consistent and that any issues identified at the standard or assessment level are addressed at the time.

Number	Title	Level	Credits	Industry	Type of Risk	Qtr
28110	Demonstrate knowledge of electrical power, energy, cost of consumption, and inductors and capacitors in AC circuits	4	4	Electricity Supply	Capstone	Peer Review 3
29738	Plan, install, and test electrical installation wiring and equipment	5	15	Electricity Supply	Capstone	2 and 3
31954	Install and commission network lines, and service a transformer using an access permit	4	10	Electricity Supply	Capstone	2 and Peer Review 3
31968	Install or repair traction network structures	4	10	Electricity Supply	Capstone	3 and Peer Review 3
33058	Plan, joint, and test underground cables, and operate a cable spiking or cutting tool.	4	10	Electricity Supply	Capstone	3 and Peer Review 3

Based on the reporting of capstone standards in 2024, the providers to be called for post-assessment moderation are outlined below. This table is subject to change depending on results reported in Quarter 1 and 2 of 2025.

Note: Selected assessors and providers shall be invited to a Peer Review workshop, in Quarter 3 in addition to any desktop moderation undertaken.

Provider					Quarter 3
Unit	28110	31954	31968	33058	Peer Review
Avetta Training	X				X
MITA Consulting	X	X			X
Te Pūkenga-Connexis	X	X	X	X	X
GridSkills					X

6. Secondary School Cluster Group Workshops (Te huinga o ngā kura tuarua)

All secondary school clusters delivering and assessing carpentry standards are grouped, according to location, for cluster moderation workshops. Apart from the peer moderation of standards during these meetings, there is a lot of value added from the sharing of knowledge around delivery and assessment from the teachers within their own contexts.

The following cluster groups have been selected for 2025.

Cluster	Schools	Qtr
Hamilton 1	Fairfield College, Fraser High School, Huntly College, Morrinsville College, Ngāruawāhia High School, Raglan Area School, St Paul's Collegiate School, Te Kauwhata College, Te Kopuku High School	1
Hamilton 2	Cambridge High School, Hamilton Boys' High School, Hillcrest High School, Matamata College, Melville High School, St John's College (Hamilton), St Peter's School (Cambridge), Te Awamutu College	1
Gisborne/Hawke's Bay 1	Gisborne Boys' High School, Lytton High School, Turanga Tangata Rite, Wairoa College, Napier Boys' High School, Tamatea High School, Taradale High School, William Colenso College, Tūranga Ara Rau (PTE), Y Education (PTE)	2

Cluster	Schools	Qtr
Hawke's Bay 2	Central Hawke's Bay College, Flaxmere College, Hastings Boys' High School, Hastings Christian School, Havelock North High School, Karamu High School, St John's College (Hastings)	2
Westland	Buller High School, Gloriavale Christian Community School, Greymouth High School, Karamea Area School, Murchison Area School, Reefton Area School, South Westland Area School, Tai Poutini Polytechnic	TBC
Auckland PTE Cluster	AGC Training, Kershaw Training (K2), KIWA, NZMA, Oceania Careers Academy, Regent Training, Skill Update, Te Wānanga o Aotearoa	TBC

8. Amendments to the Plan

It is important that any changes to the moderation plan are recorded for auditability. Only Managers should be making changes to the document, these changes should be approved by the GM Assurance in the first instance.

Date	Unit	Provider	Amendment